

Hello NHBSA Parents and Players,

The NHBSA Board of Directors has some exciting news to share with you! NHBSA will be launching a new baseball Tournament Team Program in 2019! We have the opportunity to use an indoor practice facility starting in February. We will be renting the indoor field at Legends of Pittsburgh inside of Pittsburgh Mills Mall. The cost per player for the initial practices will be \$10 per player, per session to cover the facility rental.

We have indoor turf rentals lined up for the following dates:

Saturday February 16th 4:00 pm - 6:00 pm

Saturday February 23rd 10:00 am - 12:00 pm

Saturday March 2nd 10:00 am - 12:00 pm

Saturday March 9th 10:00 am - 12:00 pm

Depending on player participation and facility availability, there may be more dates added at Legends of Pittsburgh or another indoor facility. We feel that this is a good opportunity to start working on conditioning, pitching, hitting and fielding and we hope you are able to join us! Attending these practices does NOT guarantee a roster spot on the 2019 tournament team. There will be 2 formal tournament team tryouts at later dates, please stay tuned!

You can find more information on the tournament program on our website and we will have information at In-Person Signups as well!

If you have any further questions, please feel free to contact NHBSA Tournament Director Dave Stubenbort at 412-616-0270 or NHBSATD@gmail.com.

We look forward to seeing you soon!

-NHBSA Board of Directors

Code of Conduct for NHBSA Coaches, Players and Parents

NHBSA expects the best from our players, coaches and parents.

1. Players must hustle on and off the field and respect the game.
2. NO profanity
3. Respect players and parents at all times.
4. Under any and all circumstance, umpires must be respected.
5. Wear proper attire to all team practices/functions.
6. Coaches will not text or talk on cell phones in the dugout or coaches' box.
7. Coaches will not belittle players at any time.
8. Coaches and Players must be on time and properly dressed when arriving to the field; hat, shirt, socks, etc. No jewelry.
9. Players are responsible for dressing themselves, preparing themselves, and carrying all equipment to and from the field.
10. Parents must stay out of the dug-outs and off the field at all times, unless there is an injury or the coach permits.
11. Coaches will not punish or single out any player for physical errors.
12. Parents will not yell at other players, coaches or umpires.
13. **Everyone must represent the organization with class and pride.**

Regarding problems (if parents/players have an issue)

1. The parents and player must address the issue with the head coach.
2. We ask that any issue is dealt with in a respectful manner and that tempers are kept in check, from the head coach as well as the parents/players.
3. If the issue is not resolved at this level, parents are required to contact NHBSA player agent and President of the Board so a collective agreement can be made.
4. All parties involved will be asked to meet in person, in front of the NHBSA Board of Directors resolve any outstanding issue that cannot be resolved. The NHBSA Board of Directors collective decision will be the final resolution and all parties agree to accept the conditions of the resolution.

Punishment for Behavioral Issues

Discipline will be enforced to encourage players to commit to their responsibilities to the team. Disciplinary action will be determined by the head coach, NHBSA Tournament Director, Player Agent and President. Discipline will depend on the player's age and grade level, seriousness of the behavior, amount of times the player has been under review and the overall effect it will have on the team. Punishment may result in suspension from game(s), expulsion from the team, at which point any funds paid by the player's parents WILL NOT BE REFUNDED.

Code of Conduct for NHBSA Coaches, Players and Parents (cont.)

SCREENING POLICY

Any volunteer or coach who has routine access to children must consent to be screened by NHBSA before he/she is allowed to have routine access to children in the NHBSA Tournament Program. Further, it is the policy of NHBSA that it will require its affiliated volunteers and coaches to be subject to criminal background checks and child abuse history clearances.

A person may be disqualified and prohibited from serving as an employee or volunteer of NHBSA if the person has:

Been convicted (including crimes the record of which has been expunged and pleas of "no contest") of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes, or controlled substance crimes.

Been adjudged liable for civil penalties or damages involving sexual or physical abuse of children.

Been subject to any court order involving sexual or physical abuse of a minor, including but not limited to domestic order of protection.

Had their parental right terminated.

Had a history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse of minors.

Been terminated, resigned, or been asked to resign from a position, whether paid or unpaid, due to complaints of sexual or physical abuse of minors.

Had a history of other behavior that indicates that he/she may be a danger to children.

Payments

ALL fees are non-refundable in season and are used to secure a roster spot within the organization for the winter, spring and summer season. Any and all funds paid by you will go towards the NHBSA tournament team that your child is associated with. There will be a one-time non-refundable tryout fee for all players; this money will be used to secure indoor practice space to conduct player tryouts. At the conclusion of the season, any remaining unused funds in your player account will be refunded to you.

1. All costs are divided equally on a per player basis per team.
2. Funds that are paid to NHBSA will be used to rent indoor practice space, multiple tournament entry fees and uniforms.
3. Total cost per player is to be set at no more than \$400 for players that are selected to the tournament team. Final Costs are to be determined, based on player participation.
4. A \$75 deposit is required to be paid with signed Player Agreement to secure a roster spot.
5. Any fundraising credits will be applied to player accounts, should you choose not to participate in fundraising you will be responsible for the full fee amount for your player.

Fee Payment Schedule is as follows:

Payment 1 Due By: Friday March 29th 2019 = 35% of Final Cost

Payment 2 is Due By: Friday April 26th, 2019 = 60% of Final Cost

Final Payment is Due By: Friday June 7th, 2019 = 100% of Final Cost

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2019 NHBSA PLAYER CONTRACT

Our Vision

NHBSA is 100% dedicated to the proper development of your child. We are establishing this program in hopes of growing our relationship with your player for years to come, not just this upcoming season. Players will be provided a safe, team friendly environment to expand their skills. We aim to develop well rounded, respectful and competitive players.

Attendance Policy

1. All practice sessions are mandatory.
2. Players must be on time to practice and games.
3. If an absence must occur, an absence request must be communicated to the head coach.
4. For each unexcused absence prior to a game, your player will be 'benched' for a minimum of two (2) innings.
5. Players must commit to offseason practices, additional in-season practices and up to 6 tournaments.
6. IF your child is selected to a tournament team; PLAYING TIME IS NOT GUARANTEED. Playing time, positions and batting order will be determined by the coaching staff.
7. Any player participating in another league or organizations will NOT be considered for a roster spot on NHBSA Tournament Team.

Dress Code

We, as the parents (or legal guardians) and the player understand and agree that the player will dress as follows; (a) jerseys must be tucked in at all times as soon as you get out of the car and head to the field; (b) hats must be worn straight, not backwards or to the sides; (c) pants must be worn either pulled up right under the knee or pulled down to the shoe but not below the shoe; (d) players are responsible for their own uniforms, NOT THE PARENTS, so if a player is missing a piece of his uniform, he will not play in that game. I understand that failure to comply with the dress code can cause the player not to start or play in the following game as well.

Fundraisers

NHBSA Board of Directors must approve all activities used by a team to raise money. The Tournament Director and Ways & Means representative will present fundraising opportunities to be used by NHBSA Tournament Teams. Fundraising will be an opportunity to help offset some costs associated with participation fees.

NHBSA Player Agreement

Approval Signatures

NO REFUNDS ISSUED AFTER THE CLOSE OF REGISTRATION AND/OR AT THE DISCRETION OF THE NHBSA BOARD. I/we the parents/guardian of the above named candidate for a position on a NHBSA team, hereby give my/our approval to his/her participation in any & all league activities during the current season. I/we assume all the risks & hazard incidental to such participation, including transportation to & from activities and i/we do hereby waive, release, absolve indemnify & agree to hold harmless NHBSA including its organizers, sponsors, supervisors, participants, Highlands School District,, persons transporting the listed candidate to or from activities, for any claim arising out of an injury to the above listed candidate, except to the extent covered in the amount by accident or liability insurance. I/we agree to return upon request the uniform & any other equipment issued to my/our candidate in as good condition as when received, except for normal wear & tear. I/we assume all risks to my/our guest vehicles, when parked at any league events. I/we will furnish a birth certificate or other form of legal birth identification if requested by the league

NHBSA Player

Date

NHBSA Parent

Date

NHBSA Representatives

NHBSA Tournament Director

Date

NHBSA Player Agent

Date